



**To all Members of the Human Resources Committee
of Westgate-on-Sea Town Council**

**You are hereby summoned to attend a meeting of the
Human Resources Committee**

**on Tuesday 3rd August 2021 at 6.30pm at the Town Council Office, 78 St Mildreds
Road, Westgate on Sea CT8 8RF**

**Members of the public are welcome, please ensure that you wear a face covering and
use the hand sanitiser at the entrance. There will be socially distanced seating
available for 4 members of the public.**

Signed: *Gill Gray*

Town Clerk & RFO

Committee Members: Cllr J Cornford (Chairperson); Cllr D Donaldson (Vice-chair); Cllr P O'Connor; Cllr M Pennington

1. APOLOGIES FOR ABSENCE

To receive and accept apologies for absence and substitutes

2. MEMBERS' INTERESTS

To receive declarations of pecuniary and non-pecuniary interests

3. MINUTES

To receive and approve the minutes of the meeting held on 15.07.2021 (**Copy Appendix A**)

EXCLUSION OF PRESS AND PUBLIC

Council is requested to pass a resolution to exclude Press and Public from the remainder of the meeting pursuant to section 1(2) of the Public Bodies (Admission to Meetings Act) 1960, because of the confidential nature of the business to be transacted, the public will be asked to leave the meeting during consideration of the following items in respect of matters relating to the employment of staff:

4. STAFFING MATTERS

- A) To receive a report from the Town Clerk on staffing matters, including appraisals for the Town Council staff managed by the Town Clerk, the proposed creation of a new role to accommodate the requirement for a groundsman/maintenance person for the newly acquired War Memorial Recreation Ground and agree the membership for a sub-committee ICGR including the Terms of Reference: **Decisions required.**
- B) The ICGR sub-committee to consider a report and conclude any actions necessary as a result: **Decision required.**

Next Meeting 28th September 2021